

# Associate Debt Advisory (m/w/d)



## Key Responsibilities

- Coordinate and oversee junior resources in collecting, analyzing, rearranging business and financial information related to client or prospect companies
- Coordinate and oversee junior resources in conducting research on prospective client/target companies to prepare customized presentations for business development purposes
- Actively participate in deals origination by preparing pitchbooks and marketing presentations
- Manage, together with and under the supervision of the senior member of the team, debt advisory processes across all phases (e.g. from preliminary analysis, to termsheet and facility agreements negotiations)

## Qualifications

- The ideal candidate is a highly motivated, committed and reliable professional, with a strong team spirit and a positive, proactive attitude.
- 3-4 years of experience in debt advisory or structured/leverage finance, gained at a top-tier Investment Bank, leading boutique, or within the structured finance team of a major bank
- Solid understanding of debt structuring and leverage buyout processes, with a strong focus on the credit fundamentals
- In-depth knowledge of the credit markets and their dynamics
- Strong quantitative, analytical, and technical capabilities, combined with a creative, open-minded, solution-oriented, and entrepreneurial mindset
- Excellent academic credentials and a track record of professional excellence

## What we offer

- A supportive and collaborative workplace, where high performance and mutual respect go hand in hand
- Clear opportunities for growth, with tailored training and continuous professional development
- Direct exposure to industry leaders and top-tier clients, expanding your network and expertise
- Comprehensive health coverage, including dedicated mental health support
- A structured corporate welfare program designed to support your well-being
- Flexible working options to help you maintain a healthy work-life balance
- Team trips and engaging team-building activities, including sector events and off-site meetings

Please send us your complete application documents (cover letter, CV, and certificates), including your earliest possible start date, by email to: [rebecca.ferrami@clearwatercf.com](mailto:rebecca.ferrami@clearwatercf.com)

# Clearwater Culture

Clearwater is dedicated to fostering a culture of excellence by attracting and developing the best people from a diversity of backgrounds.

**Well-being & inclusivity** - Clearwater champions colleague well-being and inclusivity across all teams. We recognise the importance of collaboration in driving organisational success whilst ensuring everyone is empowered to thrive and grow both professionally and personally.

**Career path** - Career growth and leadership development remain key priorities as the business continues to expand.

Every colleague at every level in the business has the opportunity to follow a structured training pathway.

**Values** - Our values of Personable, Adaptable, and Commitment reflect our core beliefs, steering our actions, guiding our culture and behaviour, and attracting like-minded colleagues, clients, and partners.

**DE&I** - Our commitment to DE&I transcends the rationale for financial performance. From inclusive leadership through to our inclusion and diversity network – ClearVision – we are extremely clear on what we need to do to support our people in unleashing their own potential and unlocking their own future.

## Our people say

# 91%

colleague engagement in our most recent YourSay survey

# 95%

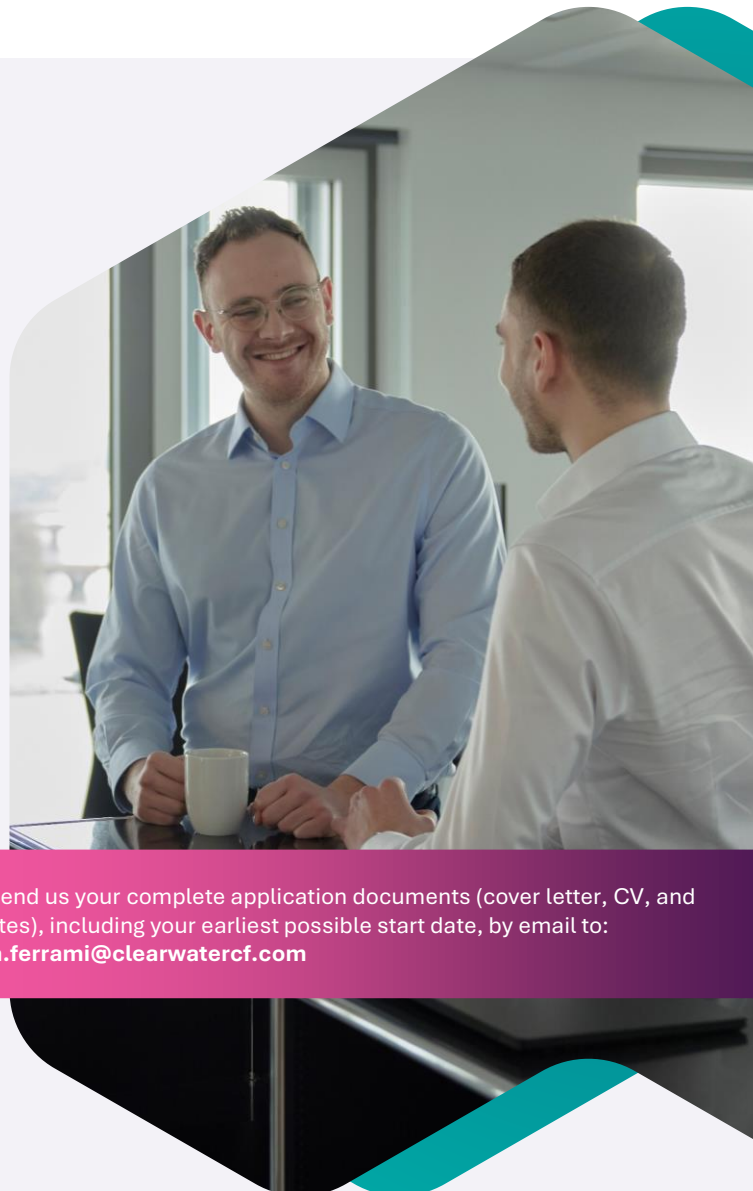
recommend Clearwater as a good place to work

# 91%

have trust in leadership

# 95%

feel respected and supported by colleagues



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